

# UCCSN Board of Regents' Meeting Minutes

## January 9-10, 1976

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

January 9, 1976

The Board of Regents met on the above date in the Student Lounge,  
Clark County Community College, 3200 East Cheyenne Ave., North  
Las Vegas.

Members present: Fred M. Anderson, M. D.

Mr. James L. Buchanan, II

Mr. John A. Buchanan

Mrs. Lilly Fong

Mrs. Molly Knudtsen

Miss Brenda Mason

Mr. John Tom Ross

Members absent: Louis E. Lombardi, M. D.

Miss Helen Thompson

Others present: Chancellor Neil D. Humphrey

President Charles R. Donnelly, CCD

Vice President Arthur Gentile, UNLV

President Max Milam, UNR

President Lloyd P. Smith, DRI

Mr. Tom Bell, University Counsel

Dr. Eugene Grotegut, UNR Faculty Senate

Miss Delia Martinez, Unit Faculty Senate

Dr. Henry Sciallo, UNLV Faculty Senate

Mr. Joseph Warburton, DRI Faculty Senate

Mr. Robert Rose, WNCC Faculty Senate

Mr. Paul Swartz, CCCC Faculty Senate

Mr. Patrick Archer, ASUN

Mr. Joseph Karaffa, CSUN

The meeting was called to order at 9:50 A.M. by Chairman James Buchanan.

#### 1. Approval of Minutes

The minutes of the regular session of November 20-21, 1975 were submitted for approval with the following correction:

On Item 12 ("Request for Interfund Loan"), page 75, the last sentence of the paragraph preceding the Chancellor's recommendation should read, "The loan will be repaid by November 1, 1977 from the sale of the booklet."

Mrs. Knudtsen moved approval of the minutes with the correction noted above. Motion seconded by Miss Mason, carried without dissent.

## 2. Report of Gifts and Grants

Acceptance of the gifts and grants as reported by the Division Presidents was recommended. (Report identified as Ref. 2 and filed with permanent minutes.)

Miss Mason moved approval. Motion seconded by Mrs. Fong, carried without dissent.

Upon motion by Mrs. Fong, seconded by Miss Mason, and unanimous vote, three additional items were added to the agenda.

## 3. Amendment to Regulations for Tuition Charges

President Donnelly proposed that Title 4, Chapter 21 of the Board of Regents Handbook be amended as follows:

### Section 3. Tuition Changes

Tuition shall be charged to those persons classified as out-of-state students registering for 7 credits or more in a given semester at any Division of the University of Nevada System; provided, however, that registration in Community College Division community service courses which are not State funded shall not cause tuition to be assessed, nor shall such enrollment be included in "date of matriculation" for evaluation of residency.

Chancellor Humphrey recommended approval.

Miss Mason moved approval. Motion seconded by Mr. Ross, carried without dissent.

#### 4. Request for Approval of Budget Augmentation, NNCC

President Donnelly requested an augmentation of \$30,000 for the 1975-76 work program for Northern Nevada Community College, subject to approval by the State Budget Office

and the Governor. It is anticipated that this amount in excess of budgeted revenues will come from registration fees and Federal subvention for vocational and cooperative education. Of the \$30,000, \$28,000 would be allocated for part-time instructional positions and \$2,000 for instructional supplies. Chancellor Humphrey recommended approval.

Mrs. Knudtsen moved approval. Motion seconded by Miss Mason, carried without dissent.

#### 5. WNCC Construction, North Reno

President Donnelly reported that final plans for the second increment of Phase II of the WNCC facility to be constructed on the North Reno site have been completed and are now out to bid. He introduced Mr. Harry Wood for approval and asked for permission to poll the Board for concurrence with the recommendation of the Public Works Board regarding the award of a contract, once bid results are known. Chancellor Humphrey recommended approval.

Mrs. Fong moved approval. Motion seconded by Miss Mason, carried without dissent.

6. Approval of Budget Transfers, CCD

President Donnelly requested approval of the following fund transfers:

A. Clark County Community College Contingency Reserve

#1061 \$6,000 to Postage, Operating for postage needs to year's end.

#1062 \$6,000 to General Expense, Operating for in-state travel, supplies and duplicating and printing.

#1063 \$10,000 to Student Services, Classified Salary, for two additional positions necessary for maintenance of student records and processing registration input and reports.

#1064 \$15,000 to Student Services, Operating for printing the 1976-77 catalog and program brochures.

#1065 \$17,000 to Occupational Instruction, Classified Salaries, for three new positions: one new position each in the areas of culinary arts training

center, word processing center evening service,  
and word processing center reproduction machine  
operator.

#1066 \$100,000 to Occupational Instruction, Operating,  
for equipment and supplies.

#1067 \$50,000 to University Parallel Instruction, Oper-  
ating for equipment and supplies.

#1068 \$10,000 to Part-Time Instruction, Professional  
Salary, for additional part-time salaries.

#1069 \$5,000 to Library, Classified Salary, for one  
new position in audio-visual support services.

#1070 \$10,000 to Library, Operating, for book process-  
ing, microfilming and book binding.

#1071 \$50,000 to Library Book Acquisition, Operating,  
for purchase of additional library books and  
materials.

#1072 \$5,000 to Buildings and Grounds, Classified

Salary for two new positions as groundskeepers.

#1073 \$150,000 to Buildings and Grounds, Operating,  
for increased utility costs and security.

B. Western Nevada Community College

#1065 \$7,500 to Admissions and Records, Classified  
Salary, to provide additional clerical assist-  
ance in student records.

#1067 \$13,449 to University Parallel, Operating, as  
matching funds for Title VI-A equipment grant.

#1068 \$8,500 to Admissions and Records, Wages, for  
part-time help at Spring and Spring Alternate  
registration.

#1070 \$8,500 to Business Office, Wages, for part-time  
help at Spring and Spring Alternate registration.

#1071 \$3,750 to Admissions and Records, Operating, for  
in-state travel during registration and for reg-  
istration supplies.



By way of background, President Donnelly commented that the philosophy at CCCC is that individualized learning centers be utilized both to obtain the maximum use of available space and to expand the effectiveness of the instructors. Such an approach enables students to proceed at their own pace with the aid of written material and audio and video tapes. Because more students can be taught in this way with fewer instructors, there have been substantial savings in professional salaries. At the same time, however, the individualized learning centers require larger expenditures for supplies and equipment, as well as for instructional support positions. Additional salary savings have resulted from the fact that many full-time instructional positions are unfilled; classes have been assigned to part-time instructors, who are paid less per credit taught than full-time faculty members.

Mr. Ross questioned the use of part-time instructors and expressed concern that such salary savings might encourage continued use of too many part-time rather than full-time instructors.

Dr. Anderson emphasized the importance of retaining flexi-

bility in the use of available funds through the maintenance of contingency funds and the capability of effecting budget transfers when necessary. He also commented that there is no evidence that part-time instructors are inferior to full-time faculty.

Dr. Eugene Grotegut, Faculty Senate Chairman, UNR, was recognized by Chairman Buchanan and expressed the following concerns on behalf of the Executive Board of the Senate:

1. Over-use of letters of appointment may avoid the application of affirmative action policies and may not result in the hiring of the best qualified people available in the market. He would therefore hope that the present 50:50 ratio of part-time to full-time faculty at CCCC would not become established policy.
2. Use of media does not necessarily reduce the faculty, but may instead increase that need. Because this has important implications for educational philosophy, he called for examination by a Systemwide committee of the questions and problems raised by use of media.
3. The 30:1 student-faculty ratio at CCCC may be too high

and may have implications for the next budget request to the Legislature. (Note: This figure was disputed by President Donnelly.)

Mr. Robert Rose, Faculty Senate Chairman, WNCC, supported the necessity of the fund transfers for his Campus. He recognized the necessity for improving the ratio of full-time to part-time instructors, but viewed it as a goal shared with the Administration. Chancellor Humphrey had recommended approval of the transfers.

After further discussion, Mrs. Fong moved approval of the fund transfers for Clark County Community College. Motion seconded by Mr. Ross, carried without dissent.

Mrs. Knudtsen moved approval of the fund transfers for Western Nevada Community College. Motion seconded by Dr. Anderson, carried without dissent.

#### 7. Change in Policy Regarding Administrative Withdrawal, UNR

President Milam reported that the Administrative Withdrawal policy now in effect has not worked well. He endorsed a recommendation of the Academic Standards Committee and the

Undergraduate Council of the Faculty Senate that it be rescinded through the following two changes to Title 4 of the Board of Regents Handbook:

A. That Chapter 10, Section 15.6 (a) be modified as follows:

A student wishing to withdraw from UNR should appear for a terminal interview in the Office of Student Services to secure the proper withdrawal form. A withdrawal which occurs after the first eight weeks of the semester requires each instructor to indicate whether the student is passing or failing. The withdrawal is official only after the completed and signed forms have been filed with the Registrar. A student who leaves UNR without officially withdrawing receives a failing grade in all courses.

B. That the following paragraph be deleted from Chapter 10, Section 18.1 (a):

It is the prerogative of an instructor to assign the grade of W when in his judgment no other grade is more suitable. Such a grade would be warranted by disap-

pearance of the student at an early stage of the course, or by circumstances which preclude the awarding of either a passing or failing grade. As with assigning of all grades, the giving of W is an act of good faith on the part of the instructor; it must not be used as a means of avoiding decisions that may fairly be made, however onerous to the student or instructor. This policy may be made retroactive if, in the President's judgment, circumstances warrant application of the policy.

The policy change would be effective Spring semester. Responsibility for withdrawal from a course would become the responsibility of the student. He noted that it is planned to implement an appeals process for hardship cases. Chancellor Humphrey recommended approval.

Mrs. Fong moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

#### 8. Nevada State Health Laboratory

President Milam recalled that in January, 1975 the Board of Regents had approved a ground lease agreement with the State

to allow the Nevada State Health Laboratory, Department of Human Resources, to construct a building on the UNR Campus near the Anderson Health Science building. The lease provided 26,500 sq. ft. of ground area, required that 25 parking spaces, a lawn and a sprinkler system be provided, and gave the Board of Regents power to approve the exterior architectural treatment. Dr. Milam reported that the State Public Works Board had requested approval of an increase in the size of the leased area to 38,000 sq. ft.

Mr. Harry Wood presented a sketch showing the exterior architectural treatment of the building.

President Milam recommended approval of the expanded lease area. Chancellor Humphrey concurred.

Dr. Anderson moved approval of the proposed increase in the area of the ground lease and of the exterior architectural treatment of the Nevada State Health Laboratory building.

Motion seconded by Mr. Ross, carried without dissent.

9. New Bank Account for Processing of BankAmericard Charges for University Press

President Milam requested authorization to open a new account at Nevada National Bank. This would be for the purpose of processing BankAmericard charges for purchases from the University Press. He reported that it would not be necessary for the University to pay the usual charges for the use of BankAmericard, but that the agreement extends only to the University Press. Signature authority would be held by Vice President Pine or Controller Henry Hattori.

Chancellor Humphrey recommended approval.

Mrs. Knudtsen moved approval. Motion seconded by Mrs. Fong, carried without dissent.

#### 10. Restoration of Morrill Hall, UNR

President Milam presented for the Regents' approval, an agreement with the UNR Alumni Association under which work on the restoration of Morrill Hall would proceed in five phases, as follows:

1. Structural study of the building. Completed
2. Structural rehabilitation and new roof. \$ 70,000
3. Plumbing, heating, air conditioning and electrical. 247,077

4. Restoration and rehabilitation.	279,300
5. Construction of north porch.	45,000
	\$641,377

He noted that the Alumni Association presently has over \$150,000 in hand, or more than enough to proceed with the second phase of the work. He asked the Regents' approval of the plan to proceed with the succeeding phases as money becomes available. Chancellor Humphrey concurred.

Mrs. Fong moved approval. Motion seconded by Dr. Anderson, carried without dissent.

11. Change in Requirement for Associate of Science Degree in  
Electronics Engineering Technology

President Milam recommended that the number of credits required for the Associate of Science degree for Electronics Engineering Technology be reduced from 70 to 68. He noted that this results from a study by the Engineering Council on Professional Development, the national accrediting association, which prescribes the courses that must be taken to satisfy the requirements for that degree. Chancellor Humphrey recommended approval.



Mrs. Fong moved approval. Motion seconded by Miss Mason, carried without dissent.

12. Laboratory and Special Course Fees, UNR

President Milam requested the following changes in special fees for medical technology courses, effective Spring semester, 1976:

	Now	Proposed
Med. S. 303 Hematology	\$50	\$25
Med. S. 304 Immunohematology	50	25
Med. S. 305 Urinalysis & Body Fluids	--	25
Med. S. 306 Clinical Microbiology I	55	25
Med. S. 307 Clinical Microbiology II	55	25
Med. S. 409 Clinical Chemistry	50	25

The above fees are in addition to the per-credit registration fee. Chancellor Humphrey recommended approval.

Mr. Ross moved approval. Motion seconded by Miss Mason, carried without dissent.

13. Fee for Use of Louis Lombardi Recreation Building, UNR

President Milam relayed a recommendation from the ASUN that the fee for use of the Louis Lombardi Recreation building be increased from \$1 to \$2 per semester, effective Fall, 1976.

This would increase the ASUN fee from \$21 to \$22. In addition, he requested that the special fee for use of the building by graduate students and part-time undergraduates be increased from \$1 to \$2 for those who wish to use the building. The additional \$5,000 per semester thus generated would be used for additional checkout equipment.

Chancellor Humphrey recommended approval.

Mrs. Fong moved approval. Motion seconded by Dr. Anderson, carried without dissent.

14. Request for Approval of Fund Transfers, UNR

President Milam requested approval of the following fund transfers:

Budget Transfers (State Appropriated Accounts)

#250 \$200 to the Chemistry Department to provide work-study funds for a student assisting in an elementary laboratory.

#260 \$5,341.76 to the Learning and Resource Center to cover a portion of the annual salary for an audio-visual assistant.

#262 \$1,683 to the Division of Curriculum and Instruction to cover a portion of the salary for a senior clerk stenographer.

#285 \$4,870 to the Music Department to provide funding for temporary classified employees.

#302 \$3,000 to Civil Engineering to cover student wages for assisting in laboratory and reading reports.

#306 \$1,717 to the Division of Curriculum and Instruction to cover operational expenditures.

#307 \$21,493 to the Office of Institutional Planning and Budget to provide funding for operating and salary

expenditures.

#309 To President's Office, \$6,250 to allow for the establishment of a new professional position, Administrative Assistant to the President, not later than February 15, 1976. The cost of this position will be offset by reassignment or attrition of classified personnel in the offices of the President and the Vice President for Academic Affairs.

Estimative Budget Accounts (All transfers are from the Contingency Reserve within each individual account.)

#287 \$18,648 to cover operating requirements in the School of Medical Sciences Investment Income Account. The funds were originally programmed in the professional salary category.

Chancellor Humphrey recommended approval.

Mrs. Knudtsen moved approval. Motion seconded by Dr. Anderson, carried without dissent.

President Milam requested approval of the following revision to the Chemistry Department budget in order to program the actual beginning balance and to reflect more accurately the anticipated revenues and projected expenditures:

Account Name: Chemistry Breakage Sales

	Current	Revision	Revised
	Budget	Requested	Budget
Source of Funds			
From Opening Balance	\$ 6,800	\$ 5,600	\$12,400
Student Breakage Fees	7,200		7,200
Recharge Credits	10,200	6,800	17,000
Total	\$24,200	\$12,400	\$36,600

Application of Funds

Wages	\$ 1,500	\$	\$ 1,500
Fringe Benefits		100	100
Operating	15,400	9,500	24,900
Equipment		1,500	1,500
Reserve for Contingencies	7,300	1,300	8,600
Total	\$24,200	\$12,400	\$36,600

Chancellor Humphrey recommended approval.

Mrs. Knudtsen moved approval. Motion seconded by Mrs. Fong,  
carried without dissent.

16. Utility Easement, UNR

President Milam recommended approval of a request from the  
College of Agriculture that a utility easement be granted  
to Sierra Pacific Power Co. for a power line 2,026.5 feet  
long on the Central Nevada Field Laboratory in Lander  
County. Chancellor Humphrey concurred.

Mrs. Knudtsen moved approval. Motion seconded by Mr. John  
Buchanan, carried without dissent.

17. Estimative Budgets, Summer Session, UNR

President Milam presented the estimative budgets for 1976  
Summer Session programs at UNR (identified as Ref. 20 and  
filed with permanent minutes). These budgets, he reported,  
reflect an anticipated per-credit fee increase of about \$3  
which will be brought to the Board for approval at a later  
meeting. Chancellor Humphrey recommended approval.

Mrs. Fong moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

#### 18. Final Plans for DRI Facility, North Reno Site

President Smith introduced Mr. Harry Wood, who recalled that this project was one which was initially funded in 1973 and supplemented by funds from the Legislature in 1975 for a permanent DRI facility in Northern Nevada. Preliminary drawings had previously been approved by the Board. Mr. Fred Dolven of the architectural firm of Selden, Nespor, Dolven and Larson presented the final plans. He reported that these plans were in the hands of the State Public Works Board for review and that they should be out for bid about February 1. President Smith and Chancellor Humphrey recommended approval.

Mrs. Fong moved approval. Motion seconded by Dr. Anderson, carried without dissent.

#### 19. Solar Research Facility, DRI

President Smith commented on the preliminary plans for the

Solar Research facility to be constructed in Boulder City, noting that particular attention has been paid to the possibilities for future expansion and to the need for flexibility, since it is not yet known what type of solar energy unit will be installed. Mr. Harry Wood reported that the building will have two separate mechanical systems, one of the conventional type and the other a solar energized heating and cooling system. Project architect Mr. Leo Borns presented the preliminary plans. President Smith and Chancellor Humphrey recommended approval and authorization to proceed to final plans.

Mrs. Knudtsen moved approval and authorization to proceed.

Motion seconded by Dr. Anderson, carried without dissent.

## 20. Request for Location of a Branch Campus, CCCC

At the request of Chairman James Buchanan, there was a discussion of plans for location of branch Campuses and services of Clark County Community College. Representatives of the communities of Henderson and Boulder City attended the meeting to make a presentation requesting location of such a branch Campus in Henderson.



President Donnelly first reviewed the criteria for site selection of Community Colleges; these were accessibility, cost, topography, location, environment, size and availability of utilities. These were combined with predictions of population growth to arrive at the optimum locations for Community Colleges. In Clark County, a study of these factors had made it desirable to establish Campuses in three general areas: (1) the North, (2) the West and (3) the Southeast. The firm of Tadlock and Associates, Inc., was employed to do a site selection study. Their recommendation for Clark County was that Campuses be established, first in the West Charleston area and second in the North Las Vegas area, with the Southeast Las Vegas-Henderson area one which should be considered in the long-range plans of the Community College Division. Dr. Donnelly reviewed the events and decisions which had led to the establishment of the first Campus site in North Las Vegas. He suggested that the proposal from the delegation from Henderson and Boulder City should be presented to the Clark County Community College Advisory Board, which had been closely involved in site selection and planning.

Chairman Buchanan recognized Mr. Caesar Caviglia, who introduced Mr. Glen Taylor, Mr. Lou La Porta, Mr. Hal Smith and

Mr. Don Dawson. A report was presented on population forecasts for the area bounded by Sahara Avenue on the north and I-15 on the west, as well as a petition requesting location of a branch Campus in Henderson.

Dr. Marvin Sedway, Chairman of the Clark County Community College Advisory Board, expressed the opinion that on the basis of the population to be served, the next Campus of CCCC must be located in the West Charleston area, with the Henderson-Boulder City area as a site for future development. Mrs. Sharon Adams, a student and resident of the West Charleston area, spoke in favor of a Campus being located there.

#### 21. Estimative Budget, Summer Session, UNLV

Vice President Arthur Gentile presented a request from President Baepler for approval of the estimative budget for the 1976 Summer Session at UNLV (identified as Ref. 21 and filed with permanent minutes). Chancellor Humphrey recommended approval.

Miss Mason moved approval. Motion seconded by Dr. Anderson, carried without dissent.

## 22. Report of Investment Advisory Committee

The minutes of the meeting of the Investment Advisory Committee for November 21 were presented and confirmation was requested for the actions of the Committee as indicated in the minutes.

Mrs. Knudtsen moved approval. Motion seconded by Mrs. Fong, carried without dissent.

## 23. Mini-Term Fees, UNLV

Regent Mason had asked for a discussion of the possibility of restoring the former policy of allowing students to register without fee for the mini-term if they were enrolled as full-time students the previous semester. CSUN President Mr. Joe Karaffa supported this request. In response to questions concerning the number of students enrolled in the mini-term and the courses offered, Dr. Gentile asked that he be allowed to assemble the pertinent information and come back to the Board with it.

Mr. Ross moved that the question be referred back to the

Campus and that a recommendation be presented to the Board concerning the mini-term at a later meeting. Motion seconded by Mrs. Fong, carried without dissent.

#### 24. In-State Preference for Bidders

Chancellor Humphrey recalled that the Board had discussed the possible reinstatement of in-state preference for bidders on University purchases and had asked for a recommendation from the Administration. Accordingly, he recommended that in order that the University purchasing policy be consistent with State law, no in-state preference be granted unless the present law is again changed by the Legislature. He further recommended that if the Board did wish to follow this recommendation and did wish to adopt an in-state preference policy, the following guidelines be adopted:

The purchase would be made from the in-state business firm if the bid is:

1. Not more than 3% higher than that of an out-of-state supplier for purchases up to \$25,000 (maximum \$750);
2. Not more than 2% higher for purchases between \$25,000 and \$50,000 (maximum \$1,000);

3. Not more than 1% higher for purchases between \$50,000 and \$100,000 (maximum \$1,000); and
4. No preference for purchases in excess of \$100,000.

Mr. Ross cited the possible loss of better service from local suppliers as well as good will toward the University which might result from the lack of the in-state preference.

Mr. Ross moved that the in-state preference for bidders on University purchases be reinstated with the limitations as outlined by Chancellor Humphrey. Motion seconded by Mrs. Fong.

Mr. Tom Bell, University Counsel, questioned the legality of accepting a bid from other than the lowest responsible bidder without legislative authorization for such a policy.

Dr. Anderson expressed concern that bidders might believe the in-state preference to be in effect if the motion were passed, even though such a policy might later prove to be illegal.

Mrs. Fong asked that she be allowed to withdraw her second to the motion; Chairman Buchanan ruled that the second was

not subject to withdrawal.

Motion failed by the following roll call vote:

Yes - Mrs. Fong, Miss Mason, Mr. Ross, Mr. James Buchanan

No - Dr. Anderson, Mrs. Knudtsen

Abstain - Mr. John Buchanan

The University purchasing policy thus remains consistent with State law applicable to other agencies, and no in-state preference is granted.

25. Presidential Recruitment Fund, DRI

Chancellor Humphrey requested that \$5,000 be made available from the Board of Regents Special Projects Fund for expenses which are expected to be incurred by the DRI Presidential Recruitment and Screening Committee for advertisement, postage and interviewing.

Mrs. Knutsen moved approval. Motion seconded by Miss Mason, carried without dissent.

26. Proposed Amendment to University Code

President Baepler had requested that Section 1.3.8 of the University Code be amended as follows:

#### SECTION 1.3.8 The Chancellor's Advisory Cabinet

- (a) The Chancellor's Advisory Cabinet shall consist of the Presidents of the four Divisions, the Chairman of each Division Senate, and the Chairman of the Unit Senate, and two student body Presidents as representatives. One representative to be from the University Division, and one from the Community College Division. The student representative positions on each Division level shall alternate with each Chancellor's Advisory Cabinet meeting. The Chancellor may designate additional members for special purposes. The Chancellor shall, at the request of any Division President, invite the President of the student body of that Division to participate in discussion of specific items.
- (b) The Chancellor's Advisory Cabinet shall serve as the principal method of liaison among the Divisions and shall provide counsel to the Chancellor. Review of the proposed agenda of the Board of Regents, budgets and

planning will normally be discussed with the Cabinet.

(c) The Cabinet will meet upon the call of the Chancellor.

The University Code provides that proposed amendments to the Code shall be referred to the Faculty Senates for consideration and recommendation and that at least two months shall be allowed for consideration. Chancellor Humphrey noted, therefore, that this proposed amendment will be scheduled for action at the April Board meeting.

#### 27. Health Manpower Planning Report

Regent Fong had requested a report on Health Manpower Planning Activities. Chancellor Humphrey introduced Dr. A. W. Stoess, Chairman of the ad hoc Health Manpower Planning Group, who commented on his progress report (identified as Ref. 27 and filed with permanent minutes). A final report is tentatively scheduled for completion by June 30, 1976.

Dr. Anderson suggested, and Chancellor Humphrey concurred, that the charge to the committee should be expanded to include coordination of the long-range planning goals of the



University of Nevada System with those of the State as a whole, rather than with the goals only of Clark County.

#### 28. Atmospherium-Planetarium

Chancellor Humphrey expressed the appreciation and pleasure of the University in receiving a challenge grant from the Max C. Fleischmann Foundation in the amount of \$450,000, dependent upon the University's being able to raise \$350,000 by December 15, 1976. He reported his recommendation, concurred in by Presidents Smith and Milam, that administrative control of the Atmospherium-Planetarium be transferred from DRI to UNR, effective January 15, and that President Milam be responsible for the fund drive.

Mr. Ross moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

#### 29. 1976-77 Faculty Compensation

##### A. All Divisions and Units Except CCD

Chancellor Humphrey recalled that the November, 1975 Information Agenda had included the recommendation of

the UNS Salary and Benefits Committee for 1976-77 professional compensation. The Committee had recommended that professional compensation be increased by 7.8% over 1975-76, allocated as a 6.8% increase at each step (thereby utilizing 87% of the monies generated by a 7.8% increase), with the remaining monies (i. e., 13%) utilized for merit increases and inequity adjustment. (Salary schedule identified as Ref. 29.A.2 and filed with permanent minutes.) The recommendation for the 7.8% increase was made in conformity with the Board's adopted compensation goal for the 1975-77 biennium: to achieve an all-ranks average compensation equal to the average of fifty selected public Universities (one for each state) or to achieve an increase in average compensation sufficient to offset the increase in the cost of living as measured by the annual change in the Consumer Price Index (CPI). The implementation of this goal for 1976-76 resulted in an average compensation increase of 12.1%. The annual increase in the CPI for the 12-month period ended September 30, 1975 was 7.8%, and the anticipated increase in the fifty state average is 7%; hence, a 7.8% increase is necessary to implement the goal if the 12-month period ended September 30, 1975 is used as the bench mark.

The UNR and DRI Senates had concurred in the recommendation of the UNS Salary and Benefits Committee. The UNLV Senate had made a slightly different recommendation, whereby the increase in compensation would be 7.8%, but would be allocated differently: 40% of the increase would be utilized as an across-the-board dollar increase (\$570), 40% as an across-the-board percentage increase (3.1%), and 20% would be utilized for merit increases and inequity adjustment. Dr. Humphrey announced, however, that the UNLV Senate, after reviewing the recommendation of the UNS Salary and Benefits Committee, had concurred in that recommendation.

Chancellor Humphrey therefore recommended adoption of the salary schedule proposed by the UNS Salary and Benefits Committee, effective July 1, 1976, and he further recommended that existing faculty be moved to the new schedule at the same rank and step held in 1975-76 excepting only those changes caused by promotion or award of merit increases.

Mrs. Knudtsen moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

## B. Community College Division

President Donnelly recommended to the Board that the same total percentage increase of 7.8 be used but that the CCD salary schedule be made more consistent with the Universities' schedule. This would be accomplished by continuation of a 20-step, 4-range schedule, with the first two ranges identical to the schedule for instructors and assistant professors at the Universities. The fourth range of the CCD schedule would be the same as the associate professor or rank 3 schedule at the Universities, and the third range would be half way between the second and fourth ranges. This schedule would be intended to recognize at the third and fourth ranges the differences in educational preparation, performance criteria and market factors which separate Community College and University faculties. (Proposed schedule, to be effective July 1, 1976, identified as Ref. 29.B.3 and filed with permanent minutes.)

In order to do this, and keep full-time instructional faculty on the same step as at present, a 9.5% increase in the schedule was recommended by President Donnelly.

This increase would be compensated for by small percentage increases for non-instructional full-time professionals, and the schedule for part-time faculty would remain unchanged.

President Donnelly's recommendations had been endorsed by the Faculty Senates of WNCC, NNCC and CCCC. Chancellor Humphrey concurred in President Donnelly's recommendation.

Dr. Anderson moved approval. Motion seconded by Mrs. Fong, carried without dissent.

### 30. Cooperative Ed. D. Program

A review had been requested of the Cooperative Doctorate in Education program which was developed by UNR and UNLV at the request of the 1973 Legislature. Responsibility for the review had been assigned to Dr. A. W. Stoess, Director of Program Planning. His progress report, identified as Ref. 30 and filed with permanent minutes, was presented to the Regents.

Regent Fong questioned the necessity for the cooperative

feature of the program; she read a letter from an Ed. D.

candidate from Las Vegas which commended the quality of the program at UNLV and which outlined the financial hardship which would result from the student's having to spend a Summer at UNR.

Dean Anthony Saville commented on that problem, recognizing the financial and other difficulties faced by students who must travel to the other end of the State. He noted, however, that to remove this requirement would invalidate one intent of the program.

Chancellor Humphrey recapitulated the history of the program, recalling that it had come about through the combining of independently developed but unapproved programs at each of the two Universities. The intent had been to utilize the strengths of both faculties and both libraries through the cooperative feature, as well as to lessen provincialism by giving students the experience of living and studying in a different area of the State. He cautioned against changing the requirements without referring the matter back to the faculties of both Universities.

Dr. Gentile stated that all of the Ed. D. students at UNLV

had signed a petition asking that the Administration request the Regents to eliminate the requirement for course work at UNR. This request had been approved by the faculty in the program, the Graduate Council, and the Graduate Dean. It had not been presented to the Regents because it was felt the program was satisfactory to UNR in its present form.

Dean Edmund J. Cain urged that the program be continued without alteration of the requirements for at least two years. He noted the difficulties which could be expected in accreditation if the program were not cooperative.

Mr. Ross expressed the opinion that it would be unwise to make a change in the program at the present time. In the absence of any motion to modify the requirements, Chairman Buchanan commented that Mr. Ross' statement appeared to express the feeling of the Board on this matter and that the program would remain as it had been originally proposed and approved.

### 31. Nepotism Policy

Chancellor Humphrey recalled that during a recent informal review of UNR and UNS policies by the regional office of

H. E. W., exception was taken to the nepotism policy contained in Title 4, Chapter 4, Section 5 of the Board of Regents Handbook, as follows:

Unless otherwise provided by State law there shall be no nepotism constraint upon the employment or advancement of the University faculty except that no one may employ, promote or otherwise advance a relative without the explicit consent of a majority of the members of the Department, College or other appropriate University subdivision involved. The By-laws of the Department, College or appropriate subdivision shall provide for the exact voting method to be used in conformity with this policy.

The basis for this objection was that under this regulation, an individual could be denied advancement based on a popular vote if he or she were related to someone, but only in that instance.

The UNS affirmative action officers had recommended that the nepotism policy be rescinded and that the University simply comply with State law, the applicable statute being NRS 281.210. This material was included in the Information



Agenda for the November 20-21, 1975 meeting in order that the recommendation of the affirmative action officers might be reviewed by the Senates and the Administration.

Chancellor Humphrey presented, with his endorsement, the recommendation of the Officers that the following actions be taken:

- (1) The nepotism policy in Title 4, Chapter 4, Section 5 of the Board of Regents Handbook be repealed and that State law be followed;
- (2) An opinion from Counsel be sought as to the constitutionality of the State law and the meaning of "employing authority" in the University context; and
- (3) That further work be done to develop legislation which will conform to H. E. W. regulations and to A. A. U. P. policy which, while seeking to minimize nepotism regulations, suggests that "faculty members should neither initiate nor participate in institutional decisions involving a direct benefit (initial appointment, retention, promotion, salary, leave of absence, etc.) to members of their immediate families."

Dr. Anderson moved approval. Motion seconded by Mrs. Fong, carried without dissent.

### 32. Utility Easements, North Reno Site

With the concurrence of Presidents Donnelly and Smith, Chancellor Humphrey requested approval of two easements required by Sierra Pacific Power Co., so that power and gas may be provided to DRI and WNCC on the North Reno site.

Mrs. Fong moved approval. Motion seconded by Miss Mason, carried without dissent.

### 33. Request for Interfund Loan, UNR

President Milam recalled that the second phase of construction of the Anderson Health Science building includes a grant of \$375,000 from the Fleischmann Foundation which will be paid in March, 1976. In order that UNR might be able to make periodic payments on construction prior to that date, Dr. Milam requested approval of an interfund loan of up to \$375,000 from the UNR Capital Improvement Fee Fund to the Anderson Health Science Building Construction

Fund, to be repaid upon receipt of the grant. Chancellor

Humphrey recommended approval.

Miss Mason moved approval. Motion seconded by Mrs. Fong,

carried without dissent.

#### 34. Budget Transfers, UNLV

Vice President Gentile presented a request on behalf of

President Baepler for approval of the following transfers

of funds:

#76-045 \$2,000 from the UNLV Contingency Reserve to the

Dean, College of Arts and Letters, to provide for

film studies.

#76-057 \$5,194 from UNLV Statewide Program Contingency

Reserve to the UNLV Museum. Of this amount, \$3,000

will be used for wages and \$2,194 for operating.

This amount was transferred to the Reserve from

Salary Savings in professional and classified

accounts at the Museum.

Chancellor Humphrey recommended approval.

Mrs. Fong moved approval. Motion seconded by Miss Mason,  
carried without dissent.

35. Budget Transfers, DRI

President Smith requested approval of the following fund  
transfers:

Non-Appropriated Funds

#76-015 \$4,000 from the Energy and Atmospheric Environment

Center contingency reserve to provide additional  
out-of-state travel money.

State Appropriated Funds

#76-016/ \$59,396 from the Reserve for Energy Studies and

019 Reorientation Programs to the Energy and Atmos-  
pheric Environment Center to provide salary support  
in the following projects: (1) \$25,106 to Air  
Motion Studies; (2) \$4,687 to Solar Energy Studies;  
(3) \$14,327 to Air Quality Studies; and (4) \$15,276  
to the Pyramid Lake Project.

Chancellor Humphrey recommended approval.

Mrs. Knudtsen moved approval. Motion seconded by Mrs. Fong, carried without dissent.

### 36. New Business

Miss Mason asked whether anything is being done at UNLV to expand evening course offerings, noting that at present it is impossible to obtain an undergraduate degree solely through attending evening classes. Dr. Gentile replied that evening classes are dependent upon sufficient demand.

President Milam commented that at UNR the Deans have been encouraged to expand evening offerings, but that on that Campus also the problem has been one of insufficient enrollment for other than a limited number of courses.

Chancellor Humphrey suggested that additional information should be developed as to what the present offerings are and what would be involved in expanding those offerings, and that information brought back to the Board at a later meeting.

Miss Mason also brought up the problem which exists regard-

ing billing for payment of fees by State, Federal, and private agencies for courses at Clark County Community College. The present policy at CCCC is that all fees must be paid within six weeks of enrollment; this sometimes conflicts with the payment procedures which govern the agencies involved. Miss Mason asked what could be done to resolve this conflict. President Donnelly replied that the problem, which exists in all the Community Colleges, has been recognized and that a committee is presently studying it. After that study is completed, he will come back to the Board with a report and recommendations.

The Action Agenda was completed and the Information Agenda was submitted. That agenda is on file in the Chancellor's Office and contains the following items:

1. 1977-79 Faculty Salaries and Benefits (scheduled for action at the February meeting)
2. Personnel Employment Contracts (for action at the February meeting)
3. Board of Regents Special Projects Fund
4. Alternative Academic Calendar Systems
5. Mackay School of Mines Press Releases
6. Award of Bid for Scanning Electron Microscope

7. Award of Bid for Linen Rental Service, UNR
8. Award of Bid for Computing Center Forms
9. Report of Foreign Travel
10. Code Violations, UNLV
11. Progress of University Projects
12. Transfers from Contingency Reserve
13. CCD Budget Transfers
14. Bid Openings, UNR
15. Budget Transfers Which Do Not Require Board Approval,  
UNLV
16. Report of Purchases in Excess of \$8,000, DRI

The meeting adjourned at 4:40 P.M.

Barbara Summers

Acting Secretary to the Board

01-09-1976